

KIDZONE DISCOVERY CENTER

A Ministry of The Crossing

Staff Application

Date of Application: _____

I PERSONAL INFORMATION

Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Date Available: _____

Place of Birth: _____

Social Security Number: _____

Spouse Name: _____

Children's Names: _____

II EDUCATIONAL BACKGROUND

List your Educational background in chronological order.

School	Location	Date	Degrees/Diplomas
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Do you have a high school diploma? _____ GED? _____

List all of your work experience in chronological order

Employer	Location	Position	Dates & Reasons for leaving
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Have you been dismissed or fired from any position? _____ If yes, please explain.

V. POSITION DESIRED

Expected Pay Rate: _____ Expected Hours: _____ 15-20 _____ 21-30 _____ 31-40

Infants Toddlers 2's 3's 4's OFFICE KITCHEN

(Rate preferences as to 1st, 2nd, & 3rd choices.)

What other experience have you had in working with the age level you desire to teach?

VI. CHRISTIAN BACKGROUND

Describe your present relationship with the Lord:

What is your local church affiliation? _____

VII. PERSONAL VIEWS

How would you rate yourself as a disciplinarian on a scale from 1 - 10? _____

(1 being lenient and 10 being strict)

Which term best describes your philosophy of education? (EX-Progressive, Traditional etc)

What is your attitude toward working with those of other races and those of other denominational beliefs?

What is your personal attitude and practice as a Christian toward liquor, drugs, tobacco and matters of recreation and entertainment?

Have you been involved in homosexual (LGBTQ+) activity? _____

Have you been convicted of child abuse or a crime involving actual or attempted sexual molestation of a minor? _____

If so, please explain: _____

Have you been arrested/convicted of any crime? A prior conviction of a crime is not an automatic disqualification for employment. _____ If so, please explain: _____

Do you have any reservations about being fingerprinted in addition to a national background check? Yes ____ No ____

If yes, please explain _____

Do you have any reservations about accepting our following statement of faith? If at any point you disagree, please state your viewpoint:

We believe in:

The inspiration of the Bible equally in all parts and without error in its origin;

The one God, eternally existent Father, Son, and Holy Spirit who created man be a direct immediate act The preexistence, incarnation, virgin birth, sinless life miracles substitutionary death, bodily resurrection, ascension to Heaven, and the second coming of the Lord Jesus Christ;

The foil of man, the need of regeneration by the operation of the Holy Spirit on the basis of grace alone, and the resurrection of all to life or damnation;

The spiritual relationship of all believers in the Lord Jesus Christ, living a life of righteous word separated from the world, witnessing of His saving grace through the ministry of the Holy Spirit

VIII. REFERENCES

List below references who can testify as to your character and teaching ability:

PROFESSIONAL - Someone who has supervised your work, preferably in childcare

Name: _____

Address: _____

Phone: _____ **Length of Acquaintance:** _____

FRIEND - A person who has known you for a number of years (not a relative)

Name: _____

Address: _____

Phone: _____ **Length of Acquaintance:** _____

FRIEND - A person who has known you for a number of years (not a relative)

Name: _____

Address: _____

Phone: _____ **Length of Acquaintance:** _____

Does anyone on our Board or Staff have a personal knowledge of your character or teaching ability?

Name: _____

Address: _____

Phone: _____ **Length of Acquaintance:** _____

XI. STATEMENT OF INTEREST

It is my understanding that staff members are selected not only for their ability, training and experience, but also on the basis of Christian maturity for purposes of serving in a position of Christian leadership.

The information contained in this application is correct to the best of my knowledge. I authorize any references to give you any information they may have regarding my character and fitness for working in a Christian School. I waive any right that I have to inspect references provided on my behalf.

I agree to be bound by the policies of KidZone Discovery Center.

Applicant's Signature: _____ DATE: _____

NOTICE OF NON-DISCRIMINATION: under Title VII of the Federal Civil Rights Act of 1964, The Crossing and KidZone Discovery Center does not discriminate on the basis of sex, race, color, or national origin. The Crossing & KidZone Discovery Center does discriminate on the basis of religion.

NOTICE: The Crossing and KidZone Discovery Center is committed to providing individuals with disabilities an equal opportunity to participate in the employment application process. Individuals may request reasonable accommodations from The Crossing and KidZone Discovery Center that they believe will enable them to have such an equal opportunity in our employment application process. To request reasonable accommodations, contact The Crossing and KidZone Discovery Center by phone: 205-277-1270 or by email: info@kidzonediscovery.ws.